

### ACTION PLAN FOR YOUTH EMPLOYMENT (2019 · 2021)

# Because...

- They are the present and not only the future (but that too)
- They play an active and leading role
- They have different starting situations
- They must not resign themselves to living worse than their parents
- They believe in the present and future of this country
- We have more talent than ever and we want more and better qualified
- Spain's young people have to have an opportunity for training, employment and dignified work



# **8 objectives**



Create a top-quality framework for employment and dignified work

Be the main actors of their own qualification and labour market insertion process

Increase their qualifications and employability by acquiring more professional skills

4

Be part of a new economic model based on social sustainability, productivity and added value Provide adequate and individualized assistance from the Public Employment Services

Avoid horizontal segregation and the gender wage gap

Fight despair among those who give up job search and hope of finding it

Provide special assistance to specific vulnerable groups

# 6-axes Action

**1** Guidance

**2** Training

Entrepreneurship

3 Employment opportunities

Improve the institutional framework

4

Equal opportunities in access to employment



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# 50 mesures

A range of different programmes:















More guidance Training for key counsellors digital and language skills

Employment Launchpads

Recruitment commitment

Return of talent. Grants and and mobility second chance

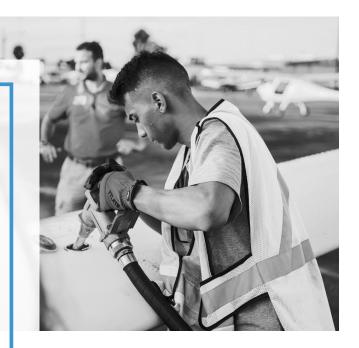
schools

Promoting start-ups and ICT projects by women

and much more

# Goals

- Reduce youth unemployment rate to 23.5%
- Increase activity rate to 73.5%
- 3 Reduce the current gender gap by 20%
- 4 15% more permanent contracts each year
- 5 Train at least:
  - · 43% (100,000) unemployed registered young people with no Compulsory Secondary Education qualification in key skills in Spanish and Mathematics.
    - 30% of young people in language skills.
  - · 225,000 young people in digital skills (75% in basic skills, 25% in advanced).
  - · 25% (40,000) of young people in strategic sectors skills.



# €2000 million

#### **Partners**

Autonomous Regions, Ceuta and Melilla

INJUVE / IMIO

Other AGE Agencies

Social stakeholders

Spanish Youth Council (CJE)

Other bodies



