Rights-based approach
Stephen Pursey
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www.decentjobsforyouth.org
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The Role of International Labour Standards in Decent Jobs for Youth

- What are International Labour Standards?
- Relevance for young workers
- How to make standards effective
- Using standards in programmes and projects
What are International Labour Standards?

• Basic rights that ensure creation of jobs and conditions for work in freedom, safety and dignity – decent work
• Principles to assist countries in framing legislation and public policy
• Minimum social standards for global economy agreed upon by governments, employers and workers organizations from all over world
Relevance for young workers

• Young people want and need respect in world of work
• Rights enable young workers to assert interests
• Rights help create a more balanced relationship between employers and workers and are especially important to those facing discrimination and disadvantage

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Fundamental principles and rights at work

- Freedom of association and right to bargain collectively
- Elimination of forced labour
- Abolition of child labour
- Ending discrimination in employment
Promoting full, productive and freely chosen employment

- Central responsibility of governments
- Young workers need specific policies
- Skills development
- Sustainable enterprises
- Employment services – matching needs of young workers and employers
Decent conditions of work

• Employment relationship
• Wages
• Working time
• Safety and health
Social protection

- Access to health care
- Unemployment
- Pensions and family support
- Risks to capacity to work
Making standards effective

• States’ obligations as ILO members
• Ratification, reporting and complaining
• Governance standards, social dialogue
• Social responsibility of multinational enterprises and in global supply chains
Enhancing rights-based approach in Global Initiative

- Partners commitment
- Mainstreaming into project design, implementation and monitoring
- Training module on rights for participants and project staff
- Project progress reports include how respect for rights integrated into action
- Dialogue with employers’ and workers organizations and project participants from design stage to conclusion

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References for further information
